



BENEFITS

* Annual Leave Earned at a Rate of 12 to 24 Days per Year, Based on Length of Employment. Leave can Accumulate & is Dependent on the Length of Employment
 * Sick Leave Accumulates at 12 Days per Year with No Limit
 * One Paid State College Course per Semester
 * College Tuition Discount for Employee's Children
 * Employee Assistance Program

* Paid Pension Plan
 * Deferred Compensation to Contributory 401K Plan & 457 Plan
 * Paid Military Leave
 * Credit Union Available
 * Furnished Uniforms & Equipment (including Vehicle)
 * Low Cost Life Insurance
 * Low Cost Health Benefit
 * Plans & Optional Dental & Vision Plans
 * 11 Paid Holidays
 * Longevity Pay After 3 Years
 * Salary Paid During Cadet Training School

OPPORTUNITIES

After a trooper's initial assignment to patrol duty, those interested in specialized opportunities may apply for the following:

- * Executive Protection
- * Critical Incident Response Team
- * Research, Planning & Development
- * Training
- * Ordnance
- * Special Operations
- * Aviation
- * Motorcycle Detail
- * Safety Education
- * D.A.R.E.
- * A.C.E.S.
- * New Entrant
- * Criminal Investigations Division



QUALIFICATIONS

* 21 Years of Age
 * High School Diploma or GED
 * Excellent Health
 * 20/100 Uncorrected Each Eye
 * 20/30 Corrected or Better
 * Pass the Ishihara and/or the Farnsworth Color Vision Tests
 * No Felony Convictions
 * Pass a Written Civil Service Exam
 * Pass an Oral Interview Board
 * Pass a Background Investigation
 * Pass a Polygraph Examination
 * Pass a Physical Exam
 * Pass a Physical Agility Test
 * Pass a Drug Test
 * Pass a Psychological Exam
 * Must Possess a Valid TN Driver License
 * Must Accept Assignment Anywhere in Tennessee

The Tennessee Highway Patrol (THP) is responsible for the enforcement of all federal and state laws relating to traffic. Serving the entire state of Tennessee with substations in each of its 95 counties, the THP has district headquarters in eight locations as well as scale houses in 5 additional locations.

The Tennessee Highway Patrol is responsible for investigating accidents involving property damage, personal injury, and fatalities. When personal injury or fatal accidents involve drugs or alcohol, the THP is responsible for prosecution in the courts and working with the Attorney General's Office.



"Trooper Values"

Professionalism, Integrity, Pride
 Loyalty, Duty, Honor and Respect.

Tennessee Department of Safety

"An Equal Opportunity Employer"

Human Resources and Recruitment Office

1150 Foster Avenue

Nashville, TN 37249-1000

Phone: 615-251-5200

Fax: 615-253-2095

E-mail: HR.Safety@state.tn.us

www.tennessee.gov/safety



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Accept the Challenge!



Tennessee Highway Patrol

TROOPER'S CREED

I am a Tennessee State Trooper.

I am a servant of the people and a member of a professional team. I am held to a higher standard.

I am sworn to uphold the Constitutions of the United States and the Great State of Tennessee; to protect the innocent, the weak, and the peaceful, and to respect the rights of all citizens to liberty, equality and justice.

I will never allow my integrity to be questioned; always doing what is right, legally and morally.

I will serve with loyalty to this State, its citizens, the Highway Patrol, and my fellow Troopers, and will never bring shame or reproach upon my badge or the uniform I wear.

I will perform my duty with honor and make the Trooper values a part of my daily life and character.

I wear this badge and uniform with pride, for I know that "many are called but few are chosen", and stand ready to say, "here am I, send me."

For I, am a Tennessee State Trooper.

PHYSICAL REQUIREMENTS

The THP employs the Cooper Standards of Law Enforcement as well as a job task oriented challenge course. Cooper Standards include:

- * Maximum Push-Ups in Two Minutes
- * Maximum Sit-Ups in One Minute
- * 300 Meter Run
- * Vertical Leap
- * 1.5 Mile Run



TRAINING



Throughout the Cadet training school, recruits will learn the following:

- * Homeland Security Training
- * Commercial Vehicle Training
- * Weapons Training
- * Emergency Vehicle Operations
- * Defensive Tactics and Ground Fighting
- * Criminal and Constitutional Law and Procedure
- * Physical Fitness Training
- * Emergency Medical and CPR Training
- * 250 Hours of Patrol Procedures
- * Professional and Ethical Conduct
- * Interpersonal Communication Skills
- * Stress Management
- * Workplace and Sexual Harassment Classes
- * Diversity Training



APPLICATION PROCESS

1. Obtain an application online at:
www.tn.gov/safety
»click Employment
»click Employment Application
»follow the directions of either submitting the application online or print and mail to the Department of Human Resources
2. Take the Trooper Civil Service Examination:
»a letter will be mailed back to you stating the date and time of your exam based on the exam location you choose,
»or deliver your application to the Department of Human Resources in Nashville to be admitted to take the exam Monday-Friday before 1:00pm.

Once a class date is determined, and your civil service register score is within the top 5, you will be contacted to interview for the Trooper position.



Tennessee Highway Patrol